
BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)
Corporate Office
Bharat Sanchar Bhawan
5th Floor, Janpath, New Delhi - 110 001
(PAT Section)

No.1-5/2008-PAT(BSNL)

Dated, the 21-10-2008

OFFICE ORDER

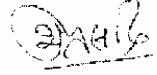
Subject:- Introduction of IDA Pay Scales w.e.f. 01.10.2000 in replacement of existing CDA Pay Scales for Executive Staff [Group 'B'] absorbed from DoT/DTS/DTO in BSNL w.e.f. 01.10.2000.

in continuation of this office order No.1-5/2004-PAT(BSNL) dated 18.3.2004 and as conveyed by Department of Telecommunications vide their letter No.61-01/2008-SU dated 15.9.2008, the IDA Pay Scale in replacement of existing CDA Pay Scale for Assistant Accounts Officers working in BSNL with effect from 01.10.2000 on notional basis and on actual basis only w.e.f. 19.2.2003 will be as under:-

| Sl. No. | Existing CDA Scale of Pay on 01.01.1996 | Corresponding BSNL Scale of Pay on IDA pattern w.e.f. 01.10.2000 |
|---------|---|--|
| 1. | Rs.7450-225-11500/- | Rs.11875-300-17275 |

2. The fitment method and other terms & conditions of the absorbed executives in the above IDA pay scale will be regulated in terms of this office order No.1-5/2004-PAT (BSNL) dated 18.3.2004. A scale-wise table for fitment method is annexed overleaf. Regarding methodology of pay fixation on promotion to the grade of Accounts Officer, further communication may be awaited.

3. Hindi version will follow.


(Sheo Shankar Prasad)
Section Officer (PAT)
Tel. No.23037474

Copy to:

1. All CGMs, Telecom. Circles, BSNL.
2. CGMs, Telecom Factory, BSNL.
3. CGM, ALTTC, Ghaziabad.
4. GM (TF)/ GM (Trg.), BSNL C.O.

Copy for information to:-

- (i) PPS to CMD, BSNL.
- (ii) PPS to Dir.(F)/Dir(HRD)/Dir(Opr.)/Dir(PL & NS)/Dir (C&M), BSNL Board.
- (iii) All PGMs/GMs in BSNL Corporate Office.
- (iv) DDG(SU)/DDG(Estt)/DDG(SR) DoT, Sanchar Bhawan, New Delhi.
- (v) AD(OI) with a request to provide the Hindi version of the letter.

ANNEXURE

Scale-wise financial implication on granting the IDA pay scale of Rs.11875-300-17275 as replacement of the existing CDA scale of Rs.7450-225-11500

| | IDA Pay | CDA Pay | Diff.Pay | IDA Total | CDA Total | Diff. |
|----|---------|---------|----------|-----------|-----------|-------|
| 1 | 11875 | 7450 | 4425 | 15200 | 10505 | 4696 |
| 2 | 12175 | 7675 | 4500 | 15584 | 10822 | 4762 |
| 3 | 12475 | 7900 | 4575 | 15968 | 11139 | 4829 |
| 4 | 12775 | 8125 | 4650 | 16352 | 11456 | 4895 |
| 5 | 13075 | 8350 | 4725 | 16736 | 11774 | 4963 |
| 6 | 13375 | 8575 | 4800 | 17120 | 12091 | 5029 |
| 7 | 13675 | 8800 | 4875 | 17504 | 12408 | 5096 |
| 8 | 13975 | 9025 | 4950 | 17888 | 12725 | 5163 |
| 9 | 14275 | 9250 | 5025 | 18272 | 13043 | 5230 |
| 10 | 14575 | 9475 | 5100 | 18656 | 13360 | 5296 |
| 11 | 14875 | 9700 | 5175 | 19040 | 13677 | 5363 |
| 12 | 15175 | 9925 | 5250 | 19424 | 13994 | 5430 |
| 13 | 15475 | 10150 | 5325 | 19808 | 14312 | 5497 |
| 14 | 15775 | 10375 | 5400 | 20192 | 14629 | 5563 |
| 15 | 16075 | 10600 | 5475 | 20576 | 14946 | 5630 |
| 16 | 16375 | 10825 | 5550 | 20960 | 15263 | 5697 |
| 17 | 16675 | 11050 | 5625 | 21344 | 15581 | 5764 |
| 18 | 16975 | 11275 | 5700 | 21728 | 15898 | 5830 |
| 19 | 17275 | 11500 | 5775 | 22112 | 16215 | 5897 |

(Signature)